

Leading Women Educators Impacting Education Worldwide

Find Your Flavor! Conference Choices Entice!



If variety is the spice of life, then DKG members certainly have a spicy array of experiences and opportunities for professional and personal growth available at international conferences in 2023! All are focused on a common theme – “Moving Forward with Vitality, Relevance, and Sustainability in Our Changing World” – but each conference will celebrate its special location and have its unique flavor as members gather in Detroit, Michigan; Phoenix, Arizona; and Tampere, Finland. A sample of the “menu” for each conference is provided here, along with links for participation as presenter, vendor, or volunteer!

Detroit, Michigan: July 12–14, 2023

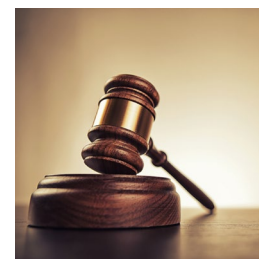
The energetic and inspiring atmosphere of Motor City and Motown await conference

participants in this beautiful city! Join your DKG colleagues at the historic and newly renovated Westin Book Cadillac Hotel in downtown Detroit to relax and strengthen your well-being.

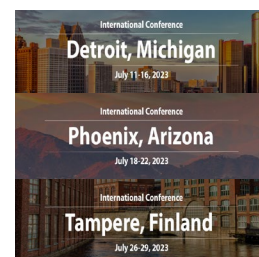
Preconference offerings will include opportunities to enhance your mind and body. Hone and expand your key leadership skills with a preconference workshop on Wednesday, July 12, with a deep dive into parliamentary procedures and use of Robert’s Rules of Order. Participation will require the purchase of *RONR in Brief* and a ticketed lunch.

The other Wednesday preconference offering will be an opportunity to enhance mind and body with a full-day session of classroom yoga and social-emotional learning practices –

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Major Actions of the Administrative Board



Conference Details and Opportunities



World Fellowship Recipients



ISF Adds Speakers

Culture, Connections, and Data-Diving for Progress!

By Dr. Debbie LeBlanc

2022-2024 International President



I hope your holidays were filled with peace, joy, and all that brings you happiness. Life is moving at a very fast pace, and we are looking at an exceptionally busy 2023. DKG has many exciting opportunities

planned for you, so be sure to make your travel plans early for Detroit, Phoenix, and Tampere.

A strong membership is vital to sustaining our organization. In my last article, I asked you to give serious thought to the types of interactions that typically occur at your chapter and state organization meetings. I encouraged you to ask members to serve on different committees or to engage them in projects. Our research reveals that members really do like being asked to do something that is meaningful and impacts others in a positive way. I hope you have had the opportunity to look carefully at the culture of your gatherings and adjust as needed. Many of you are thriving, and I am always glad to hear your suggestions that may inspire other leaders. Your international committees are busy making connections with members around the world through webinars, Zoom meetings, and publications. Please do not hesitate to contact any one of the members of committees through the DKG website. And speaking of the website...

An exciting buzz is in the air as we await the launch of the redesigned website. Varied committee members listened to the concerns of our members and responded by using that information to build a much more user-friendly platform for us. I had the opportunity to meet with Victor Trisnadi, DKG Technology Director, and Sarah Dart, Technology Assistant/Webmaster, for a sneak peek of what is ahead, and I can report the new site is engaging, informative, and much simpler to

navigate. I believe you will be pleased as well. I am confident future *Presidents' Page* recordings will share tips for successful navigation of the new website.

You may remember I spoke earlier of working with an outside consultant firm to complete a deep-dive analysis into our membership and to study trends that show why members are dropping, who are the educators who don't join DKG in the first place, and other points of analysis that can help us meet the goal to be relevant, vital, and sustainable as a valuable organization for women educators. The International Executive Board will vote upon proposed adjustments to the budget that will include the cost of hiring such a firm, and if the support is approved, we will launch an informational campaign about what part our members will play in that data-gathering process.

Right now, many resources are available on the current website that will help you review data about your state organization and chapter members. Of course, some of you are very aware of the demographics of your members, including the type of educator each is; whether she is retired, active, reserve, or collegiate; when her dues are paid; when she became a member – to name just a few data points. But have you really studied the demographics and considered them as vital information to achieve the goals of the strategic plan? In other words : What type of educator are you overlooking in your membership? Is that an area on which you could focus as you think about asking women to join your chapter? Many “out there” may very well fill that void of representation. I hope that your membership chair and treasurer are working in tandem, collecting dues, looking at who is attending meetings, and considering who needs to be contacted with a reminder of how important *she* is to the chapter. The tie between treasurers'

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2022-2024 ADMINISTRATIVE BOARD

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records and membership charts is key to chapter and state organization success and should be fluid and transparent. Share that information at a meeting and ask members to provide other ideas to keep membership strong and relevant.

Data can also identify the location of chapters in your state organization and where there are voids that could be filled to meet the needs of local educators. The International Membership Committee, aided by DKG Membership Director Trish Woodley and the support staff at headquarters, study this on a more global level but can certainly help any of you who would like assistance with that information.

Finally, does your state organization and/or chapter have a strategic plan? How often is it reviewed to check progress on the goals and benchmarks? We are just about 6 months into this biennium: What is the status of the plan? Have goals/benchmarks already been achieved? Smart educators review the roadmap of work on a regular basis to make sure everything is on track; when it is, we celebrate...and when it is not,

we make necessary adjustments. Please don't let that important planning tool lose its value! Too many of us have witnessed elaborate education plans drawn up and then placed on a shelf where they gather dust and are often never reviewed again. Keeping current with the strategic plan and using data to analyze goals is informative, smart, and efficient.

I am proud to be a DKG member and am thrilled with the growing opportunities for our organization to learn, prosper, and thrive. I hope you will continue to join us for *Inside International* each month, view the *Presidents' Page* recordings, and visit the website for committee information, valuable resources, and important deadlines for applications and submissions. Our organization is nothing without *you!* Happy New Year!



DEADLINES

January 16

Presentation proposals for 2023 International Conferences

February 1

Scholarship applications

February 1

Educators Book Award nominations

February 15

Submissions for Spring Art Gallery (Open Jan. 15)

March 1

International Achievement Award recommendations

March 1

DKGIEF Project applications

March 1

Bulletin: Journal submissions

HQ CLOSED

January 16

Martin Luther King Jr. Day

Special Deadline: Constitution

If you had an amendment that fell to the ground at the 2022 International Convention, you have until **February 28, 2023**, to inform the 2022–2024 International Constitution Committee of your intent to keep this amendment or remove it. Contact committee chair Alice Reule by [clicking HERE](#).



*Nita R. Scott, CAE
Executive Director*

From the Desk of the Director

It is hard to believe we are celebrating a new year again! It seems like just yesterday that we were heralding the arrival of 2022. So, it's 2023 and we have much to anticipate with excitement: International

conferences offering three very different experiences, a second year in a new office space, a redesign of the DKG website, and so much more.

If you joined us in New Orleans for the 2022 convention, then you heard about the exciting changes coming to the DKG website. If not, keep your eye on the website to explore the amazing new design and new resources like the Leadership Discovery Centre coming soon. If you have been joining us for *Inside International* each month, then you have heard about some of the wonderful strategies chapters and state organizations are implementing to address our continued loss of membership across the Society. If you have not been able to join us yet, please plan to do so – the conversations are informative and inspiring!

And to inspire even more “website watching,” I want to remind you that visiting the website frequently can keep you up to date on so many topics! The Events pages are frequently updated with information about the conferences, registration, and ways you can participate. The multiple tabs on the website can lead you to the most current forms, resources for your chapter or state organization, and publications. And even though you may think you already know everything “About Us,” the Major Actions of the International Administrative Board are posted on the Administrative Board page immediately following each meeting. They are also included in this issue of the *DKG NEWS*. Have you read them yet?

If you have, you know that membership decline and member engagement are critical topics for consideration. Decision-making should always be based on best available information and data analysis. Actions taken that are based on this premise include the following:

- The recommendation to invest Permanent Fund monies in database maintenance and migration not only to offer richer analysis capabilities and broader access to the data but also to maintain the highest levels of security.

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DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

DKGIEF Stories

The Board of Directors of the Delta Kappa Gamma Society International Educators Foundation (DKGIEF) hopes members take pride in the work of their Foundation and spread the word to all who might benefit from or contribute to the funds under the Foundation umbrella. The stories shared in this column demonstrate how DKGIEF puts contributions to work to advance education worldwide.



The Educational Projects Award is given to projects that support and encourage intercultural understanding, encourage standards of excellence in education, and/or assist and cooperate with schools, colleges, universities, and other persons, organizations, trust funds, or foundations in support, encouragement, and improvement of education. The deadline to apply for an award is March 1, 2023, and applicants need not be members of The Delta Kappa Gamma Society International.



The makeup of the team is critical to building the plan at a Teach to Lead Summit. At the table is the school superintendent, multi-lingual teacher, reading specialist, special education teachers, director of student services, and the coach, who is a multi-lingual program director in a neighboring district. Active teachers and an administrator are required as members of any team at the Summit.

The Story

Dr. Debbie LeBlanc, 2022–2024 International President, has a DKGIEF Educational Project story to share. As a member of Beta Phi Chapter in Illinois State Organization, she received DKGIEF Project funds for “The Impact of Teacher Leadership on Education: Illinois Powered by Teach to Lead Summit.” The DKGIEF Project funds provided a 2-day event where teams composed of at least five members worked together to solve a local problem. The DKGIEF Project award paid for the registration materials and meals for ten teams.

“Our most valuable resources, children, are the true beneficiaries of *Powered by Teach to Lead*,” maintains Dr. LeBlanc, “for the Illinois Teacher Leadership Summit provides a unique opportunity for teacher leaders to drive groundbreaking work in their schools and/or districts. Using the Logic Model, an initiative of the U.S. Department of Education, the Summit helps teacher leaders launch these distributive models in their schools and districts. At the Summit, new as well as established teacher leaders head the development and implementation of action plans that directly impact local instructional practices or procedures specific to the needs of their students.”

“Most importantly,” says Dr. LeBlanc, “the impact is always increasing student achievement. The Summit provides an opportunity for increased teacher leadership and a voice in decision-making at the local level. At the Summit supported by the DKGIEF grant, each team was paired with a critical friend who had expertise in their problem area. Each team used the Logic Model to guide their work: identifying the problem statement and goals, determining why the problem is important, and identifying activities with a timeframe. The ultimate goal is increased student achievement.”

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- The recommendation to develop richer strategies in the areas of member engagement, membership recruitment and retention, and overall growth in the Society with the assistance of an external consultant, pending minor budget adjustments.
- The recommendation to provide as much financial assistance as possible, pending appropriate budget adjustments, to state organizations to encourage all 2023–2025 state organization leaders to attend the training sessions to be held in June 2023. Information has been sent to current state organization presidents so preparations can begin. The Administrative Board hopes this investment will provide an opportunity for leaders to develop richer relationships and stronger connections between and among state organizations around the world.

A little decorative plaque sits on my desk. It was given to me by a friend and mentor, and it serves as a daily reminder: “Great Things Never Came from Comfort Zones.” So, let’s get prepared to be brave, to explore beyond our comfort zones, and to take necessary actions to make the DKG we all love more “Relevant, Vital, and Sustainable.” Remember, our Founders were courageous enough (and perhaps a bit uncomfortable, too) decades ago to ensure our existence today. Let’s do the same for members in 2029!

REMINDER FOR ALL CHAPTER AND STATE ORGANIZATION TREASURERS

The DKG dues portal will close on March 1, 2023, and re-open on April 1, 2023. Please be sure to have all 2022–2023 dues orders created by March 1 as we will not be able to create any billing for the 2022–2023 dues year after that date. April 1 will begin the billing for the 2023–2024 dues year.

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Participants worked in their teams to analyze problems and create potential solutions. Some of the topics researched included using technology to close the achievement gap, empowering teacher leadership to support English language Learners, bridging the gap between direct instruction and student achievement, developing a multi-lingual program for Spanish-speaking children, personalizing learning through assessment, establishing freshmen on track, correlating trauma and the achievement gap, and developing a MTSS (Multi-Tiered Systems of Support) for the elementary school district.

In addition to using the Logic Model to analyze and solve problems within schools, DKG Illinois State Organization participated in the Summit and created a Logic Model Plan to align its vision and actions with members’ needs with a goal to recruit and retain members. This Logic Model Plan for membership may be acquired by contacting Linda Adcock: [click here to email Linda](#).

Making an Impact

For the 2022–2023 year, the Foundation awarded \$42,200 to new and renewal projects. Generous donations from DKG chapters, members, and friends make these project grants possible. For more information on Educational Projects, application forms, and list of recent projects funded, go to [DKG.org > DKGIEF > Funds > Educational Projects](#).

Of special note: This year, DKGIEF was awarded a grant from the **Marian Apteckar Foundation**. A portion of this grant must fund **special education projects**. Please help the Foundation reach out to teachers who work with special needs children and encourage them to apply for project funds to use in their classrooms.

The Board of Directors sincerely thanks our donors for their generosity and continued support. If you are not a donor, please consider joining us in our mission to educate the world. Visit the DKGIEF website to explore your options. The generosity of donors is WHY we can educate the world through our Educational Projects Award.

Major Actions of the Administrative Board

The following is a summary of the major actions taken by the 2022–2024 International Administrative Board during its meeting November 14–16, 2022, in Austin, Texas.

1. Approved the following Consent Agenda items:
 - a. Ratification of the following actions approved via email:
 - i. the option to reduce attrition [failure to meet the room block and Food & Beverage minimums] obligations by scheduling a 2025 International Conference at the Sheraton New Orleans.
 - ii. the site and dates for the 2023 Training Sessions for State Organization Leaders to be Dallas-Fort Worth (Sheraton Airport), June 23-25, 2023.
 - iii. the DKG Headquarters Organization Plan, as amended.
 - b. Vendors List #1 for 2023 International Conferences.

Context: The use of a Consent Agenda provides for a more efficient use of meeting time while maintaining appropriate oversight. Consent Agenda items are available for review prior to the meeting and often include the ratification of actions approved via email or other electronic means.

2. Authorized staff to locate an archive center for preservation and/or display of historical items and bring recommendations to the Administrative Board.

Context: The former Headquarters building housed many items of historical nature, including jewelry and accessories belonging to primary Founders, which cannot be archived at the center where documents and other historical items have been preserved. After several decades of open storage and display, many will require professional preservation and may need specialized storage. Exploration of storage, preservation, and archival options is necessary before the Board can determine the best course of action to preserve these historical items.

3. Recommended the Executive Board approve the amended Educators Book Award Guidelines.

Context: The Educators Book Award Guidelines, amended to reflect current dates and procedures, must be approved by both the Administrative and Executive Boards. (Constitution, Article IV, Section F.4)

4. Approved the guidelines for expansion within a state organization, as amended.

Context: To support the establishment of new chapters within state organizations, the International Membership & Expansion Committee approved guidelines recommended by the committee in its document, DKG Expansion Plan for Creating New Chapters. The document will be housed in the GAPP section of the DKG website.

5. Accepted the Operational Guidelines of the Latin American Forum as presented.

Context: The guidelines for the Latin American Forum and its operations are developed and approved by the Forum members. Then guidelines are submitted to the Administrative Board for approval. [Constitution, Article V, Section D.6.b(4)(a)]

6. Accepted the Sponsorship Policy as presented.

Context: With an increased focus on developing sponsorships to defer members' costs at international conferences and conventions, this policy will provide guidelines for staff, members, and committees in working with sponsors and developing sponsorship opportunities.

7. Accepted the Memo of Understanding between DKG and DKGIEF as amended.

Context: The Memo of Understanding (MOU) is an agreement between the DKGIEF

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and the DKG Society International which guides the two entities as they work together toward common goals. The Society supports the work of the Foundation through administrative assistance, physical office space, and even some financial support from time to time. The Foundation supports the Society with opportunities for its members to receive scholarships, Emergency Fund assistance, leadership training, and other member opportunities.

8. Move To approve the 2023 International Conference Registration Fees as amended.

Detroit and Phoenix

Member Registration Fee	\$180
Late Member Registration Fee (Dates 30 days prior to start)	\$270
Combined Registration Fee (includes two special events)	Price Pending
Combined pricing available until 30 days prior to start	
Collegiate Member Fee	\$90
Non-Member Registration Fee	\$200
Late Non-Member Registration Fee (Dates 30 days prior to start)	\$300
One Day Registration Fee (Member Only – specify date)	\$100
Family-Medical Companion Registration Fee (no conference materials)	\$30

Tampere

Member Registration Fee	140 Euros
Late Member Registration Fee (Dates 30 days prior to start)	210 Euros
Combined Registration Fee (includes two special events)	Price Pending
Combined pricing available until 30 days prior to start	
Collegiate Member Fee	70 Euros
Non-Member Registration Fee	160 Euros
Late Non-Member Registration Fee (Dates 30 days prior to start)	240 Euros
One Day Registration Fee (Member Only)	75 Euros
Family-Medical Companion Registration Fee (no conference materials)	30 Euros

Context: The registration fees for international conferences are set by the Administrative Board with recommendations from the regional directors who will plan and oversee the conferences. Registration fees cover the costs of the conference, including but not limited to such expenses as AV and technology assistance, keynote speakers, registration costs (bank processing fees, website development), decorations and favors, etc. The ticketed events, specific to each individual conference, will be priced to cover the costs of the event (Food and Beverage and any additional expenses) as dictated by venue prices.

9. Move to approve the Code of Ethics as amended.

Context: In response to member concerns, the Administrative Board developed a Code of Ethics for members and volunteer leadership.

10. Approved the hiring of Avenue M as a membership consultant at a cost of up to \$55,000 to be paid from the Available Fund [pending a budget adjustment approved by the Executive Board].

Context: With a steady decrease in membership, the Board recommends that membership data be evaluated deeply to appropriately address the loss in membership, decline in leadership applications, and increase in chapter dissolutions. Analysis of data, identification of trends, and accumulation of

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diverse types of data from extensive sources could lead to the development of strategies to assist the Society, state organizations, and chapters in engaging members and strengthening growth. After receiving proposals from several firms, three were interviewed and presented to the Administrative Board. The recommendation to hire Avenue M included a consideration of the final deliverables, the anticipated total cost to the Society, and the return on investment from this expenditure in collaboration with the maintenance and migration of the database to a version offering richer capabilities for data analysis.

11. Recommend the Executive Board approve an expenditure from the Permanent Fund of up to \$175,000 for required maintenance and migration of the Society database and dues portal.

Context: The current version of the Society database is outdated and no longer compliant with the servicing and security offered by the provider. Maintaining the database not only supports data analysis for informed decision-making and enhances security but will also provide richer capabilities for the provision of data in real-time to other stakeholders, such as committees, boards, and state organizations. Additional funding will allow appropriate configuration of the dues portal utilized by chapter and state organization treasurers to process dues orders.

Conferences Overview

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good for you and for students! The cost of the mindfulness and classroom-based yoga will be purchase of a ticketed lunch. These preconference opportunities are sponsored by the Cornetet Award Fund.

Thursday will begin with a luncheon featuring the first exciting keynote speaker of the conference, followed by many opportunities to dive deeper into topics of interest at other sessions. Later that afternoon, “NewBees” will gather, and a welcome event will focus on reconnecting and networking with colleagues.

Friday and Saturday will offer more opportunities for fun and enhancement of mind and body! Speakers will present on a variety of thought-provoking and energizing topics, including motivation for our members from Debbie LeBlanc, DKG International President 2022–2024, and Nita Scott, DKG Executive Director. Be sure to register to enjoy general sessions with our speakers; forums; workshops on a variety of topics; panel discussions; and time to reflect and focus on your well-being in mind, body, and spirit.

The Society Expo will be available on Friday and Saturday with time to shop, learn, and have fun! Vendors and exhibitors will be sharing and selling a wide range of items, and the Expo will include an area for participants to share their talents in an Arts and Humanities display. Our fun will conclude before heading back home with a casual and entertaining Saturday night tribute to Motown’s greatest music in an interactive experience that you won’t want to miss!

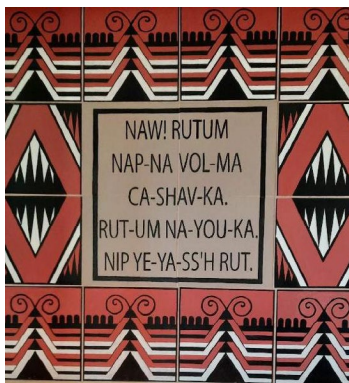
Phoenix, Arizona: July 18–22, 2023

Relax, share, and learn together at The Sheraton Grand at Wild Horse Pass, which offers a truly unique experience. The conference hotel is located just outside Phoenix near Chandler in the foothills of the Sierra Estrella Mountain Range and alongside the Gila River. Stewards of the land, the Pima and Maricopa people, offer you something you will long remember – the opportunity to immerse yourself in the Gila River Community.

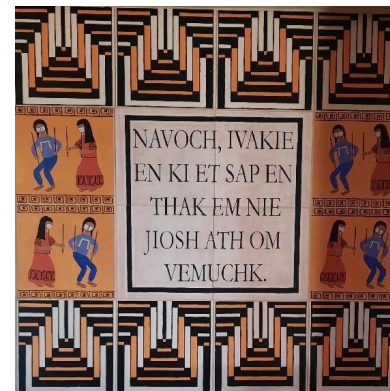
The Sheraton Grand is designed with traditions of the native community in mind. As you enter the hotel, don’t miss the symbolic door handles: talons of the eagle.

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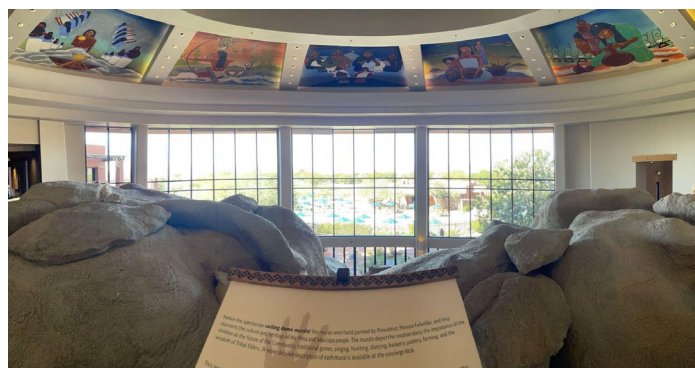


Look on either side of the entry to read tiles with Pima and Maricopa greetings in the native languages. Come to Phoenix to receive this endearing welcome.



Murals adorn the lobby, depicting important elements of the two ancient tribes that make up the Gila River Community. You will be directed to your room down one of two wings that represent the wings of the eagle. The carpet is earth tones with a blue ribbon representing the Gila River running through the desert. Each guest room's décor is also in earth tones with artwork created by community artists. Wander through the hotel and view the photos on the walls and display cases filled with artifacts to learn about the Gila River Community. At every turn, you will find another reflection of the community's rich culture!

Don't miss the opportunity to experience this recreational, educational, inspirational desert oasis. Keep your eyes open; you may see a cloud of dust stirred up by the 1,500 wild horses that roam the land. Visit the stables for a horse ride. Rent a paddle boat to cruise the river. Take a dip in the river-shaped pool, and slide down the 111-foot water slide. Play a round of golf. Enjoy a massage at the spa...or lounge around the pool. Wild Horse Pass has something for everyone. And, of course, also make plans to attend the sessions being offered for your personal and professional growth.



Murals depicting ancient tribes span the lobby at the Phoenix conference hotel.

Tampere, Finland: July 26-29, 2023






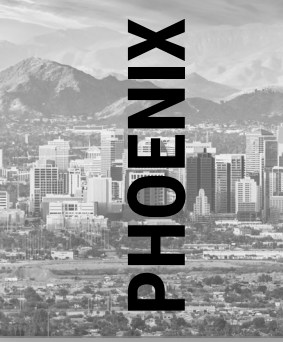




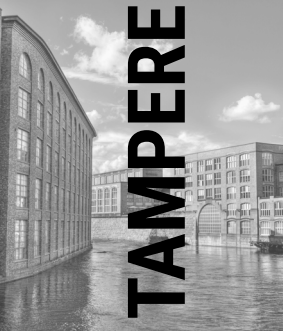




The DKG International Conference in Tampere, Finland, will open on Wednesday, July 26, at Tampere Hall, a culture and conference center located in the heart of the third largest city in Finland. The opening ceremony and first general session will follow a presentation on the DKG app and technology and a first timers' meeting. Attendees will then transfer by bus to the Vaprikki Museum for the Tampere City Reception. A walking tour by the river will be a unique option!

The second general session will kick off a day of workshops and Expo visits on Thursday, July 27. The *Celebrating Europe Luncheon* will be a highlight, and attendees may have the opportunity to visit privately, at a reduced price, the Moomin Museum, which is in the same building complex. A ticketed *Night at the Parc* will conclude the day.

Workshops will continue on Friday, July 28, after the third general session opens the day. During the morning break, participants will have an opportunity to network with colleagues from different countries who teach the same subject. The afternoon will bring shopping time and the possibility of group pictures,

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Be Involved! Present a Workshop! Be a Vendor! Be a Volunteer! Make a Reservation!

 <p>TAMPERE PHOENIX DETROIT</p>	 <p>Workshop Proposal Form</p>	 <p>Vendor Form</p>	 <p>Volunteer Form</p>	 <p>Hotel Coming Soon</p>
 <p>TAMPERE PHOENIX DETROIT</p>	 <p>Workshop Proposal Form</p>	 <p>Vendor Form</p>	 <p>Volunteer Form</p>	 <p>Hotel Coming Soon</p>
 <p>TAMPERE PHOENIX DETROIT</p>	 <p>Workshop Proposal Form</p>	 <p>Vendor Form</p>	 <p>Volunteer Form</p>	 <p>Hotel Coming Soon</p>

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while the evening will feature a cash bar and Grand Dinner at Tampere Hall.

On the final day of the conference, Saturday, July 29, the various forums of DKG will meet in the morning. The fourth general session will end with the closing ceremony for the overall conference, and attendees will bid farewell at a luncheon. For some, the journey on a Go Ahead Tour, *Finland and Estonia Experience*, will begin!

Reservations (maximum three at one time) at the Courtyard by Marriott hotel, attached to the Tampere Hall by a corridor, are available through June 26, 2023, only at this link: <https://www.marriott.com/event-reservations/reservation-link.mi?id=1669726141688&key=GRP&app=resvlink>. Room rates – 119 Euros for a single room and 134 Euros for a double room – include breakfast. Reservations will be guaranteed with a credit card; no charges will be made until check in, and reservations may be cancelled up to 24 hours prior to arrival. Consider joining Marriott’s loyalty program, [Marriott Bonvoy](#), to start enjoying the amazing benefits even during your first stay!

The steering committee looks forward to welcoming you in the most popular city of Finland – Tampere.

Society Representatives Assigned to State Organizations

State Organization	Society Representative	Event Dates	Location
Alabama	Dr. Beverly Hall-Maughan	March 3-5, 2023	Tuscaloosa
Alaska	Dr. Alejandrina Mata-Segreda	April 22, 2023	Virtual
Alberta	Phyllis A. Hickey	April 21-22, 2023	Edmonton
Arizona	Connie Rensink	June 2-4, 2023	Tucson
Arkansas	Dr. Teresa Cowan	June 2-5, 2023	Mountain View
California	Connie Rensink	May 5-7, 2023	Burlingame
Colorado	Dr. Barbara Baethe	June 5-8, 2023	La Junta
Connecticut	Carolyn H. Pittman	May 6, 2023	Hamden
Costa Rica	Nita R. Scott, CAE	May 6, 2023	San José
Delaware	Bev Mantey-VanCronkhite	April 29, 2023	Dover
Finland	Nita R. Scott, CAE	April 15, 2023	Helsinki or Tampere
Georgia	Dr. Teresa Cowan	May 6-7, 2023	Columbus
Iceland	Marie-Antoinette Hubers de Wolf	May 13-14, 2023	Reykjavik
Illinois	Dr. Teresa Cowan	April 21-23, 2023	Oak Brook
Indiana	Dr. Beverly Hall-Maughan	April 28-30, 2023	Evansville
Iowa	Bev Mantey-VanCronkhite	June 16-17, 2023	Moravia
Jalisco	Susan Perkins	March 11, 2023	Guadalajara
Kansas	Trish Woodley	March 25-26, 2023	Wichita
Kentucky	Dr. Teresa Cowan	March 17-19, 2023	Louisville
Louisiana	Dr. Beverly Hall-Maughan	March 10-12, 2023	Bossier City
Maine	Cyndy Moore	April 28-30, 2023	Orono
Massachusetts	Carol Herzog	May 5-6, 2023	Plymouth
Michigan	Carol Herzog	April 21-23, 2023	Port Huron
Minnesota	Cyndy Moore	May 5-7, 2023	Duluth
Mississippi	Evelyn Barron	April 28-29, 2023	Florwood
Missouri	Dr. Carolyn J. Rants	April 28-29, 2023	Columbia
Montana	Dr. Lyn Schmid	May 19-21, 2023	Bozeman
Nebraska	Bev Mantey-VanCronkhite	April 21-23, 2023	Grand Island
Netherlands	Dr. Alejandrina Mata-Segreda	May 13, 2023	Bennekom
Nevada	Carol Herzog	March 24-25, 2023	Virtual
New Brunswick	Lorna Berlinguette	June 3, 2023	Fredericton

State Organization	Society Representative	Event Dates	Location
New Mexico	Susan Perkins	April 28-30, 2023	Albuquerque
New York	Cathy P. Daugherty	April 28-30, 2023	Albany
North Carolina	Trish Woodley	April 28-30, 2023	Greenville
North Dakota	Becky Sadowski	June 7-8, 2023	Bismarck
Norway	Dr. Debbie LeBlanc	April 15-16, 2023	Gran, Hadeland
Ohio	Becky Sadowski	April 14-16, 2023	Dublin
Oklahoma	Dr. Debbie LeBlanc	June 2-3, 2023	Oklahoma City
Ontario	Dr. Beverly Hall-Maughan	May 5-6, 2023	Oakville
Pennsylvania	Susan Perkins	June 20-23, 2023	Lancaster
Puerto Rico	Dr. Debbie LeBlanc	April 22, 2023	San Juan
South Carolina	Nita R. Scott, CAE	March 24-25, 2023	Columbia
South Dakota	Trish Woodley	June 2, 2023	Mobridge
Sweden	Marie-Antoinette Hubers de Wolf	May 5-6, 2023	Linköping
Tennessee	Nita R. Scott, CAE	June 1-3, 2023	Sewanee
Texas	Dr. Beverly Hall-Maughan	June 14-17, 2023	McAllen
Virginia	Dr. Teresa Cowan	September 22-23, 2023	TBD
Washington	Connie Rensink	April 28-29, 2023	Olympia
West Virginia	Connie Rensink	April 21-23, 2023	Flatwoods
Wisconsin	Phyllis A. Hickey	May 5-6, 2023	Waukesha
Wyoming	Evelyn Barron	May 19-21, 2023	Sheridan

World Fellowship Awards: DKG Impacts Education Worldwide

The 2022–2024 International World Fellowship Committee proudly announces the awards for 2022–2023 in support of international graduate students from countries that are not members of DKG. The diverse group includes outstanding women from numerous disciplines and from various countries.

International students apply through the Fulbright program to continue their master's or doctoral studies abroad. Once admitted for graduate programs at universities in the United States or Canada, they can apply for consideration for a DKG World Fellowship. The process in Canada is administered by members affiliated with the following universities: Alberta, Calgary, Windsor, Toronto, Manitoba, McGill, Regina, Queens, and Brandon.

The DKG International Educators Foundation (DKGIEF) manages the generous contributions of members, state organizations, chapters, and friends that support its mission and purposes for more international graduate students to receive the World Fellowship Awards. The 2022–2024 International World Fellowship Committee is honored to make it possible for recipients to advance in their studies as they pursue personal and academic success.

The list of 2022–2023 recipients on page 14 illustrates just one way DKG impacts education worldwide!

2022–2023 World Fellowship Recipients

<i>Fellowship Recipient</i>	<i>Country</i>	<i>Field of Study</i>	<i>University</i>
Belen Alejandra Aguinaga	Ecuador	International Legal Studies	New York University School of Law
Usha Appadu	Mauritius	Biology	Worcester Polytechnic Institute
Piyumi Bandaranayake	Sri Lanka	Economics	Georgia State University
Tushigjargal Bold	Mongolia	Law	Harvard Law School
Chrisanne Dsouza	India	Experimental Surgery	McGill University
Omnia Elebyary	Egypt	Dentistry	University of Toronto
Vidarshani Ellepola	Sri Lanka	Food Science	Ohio State University
Sarah Fry	South Africa	Education Policy and Analysis	Harvard Graduate School of Education
Nayantara Govindrajan	India	Integrated Cell Biology	University of Calgary
Sobia Idrees	Pakistan	Nursing	University of Alberta
Daniela Isaacs-Bernal	Colombia	Chemical Engineering & Applied Chemistry	University of Toronto
Caren Kalafatich	Argentina	Law	Notre Dame Law School
Melina Curbelo Montano	Bolivia	Law	George Washington University
Alejandra Guardia Muguza	Peru	International Development	Harvard University
Bulgan Tsolmonbaatar	Mongolia	Education	University of Washington
EXTENSIONS: All students are currently at universities in the United States or Canada.			
Maria Francisca Aguilar	Chile	Law	Columbia University Law School
Angelica Maria Cuevas	Colombia	Anthropology	The New School
Ni Komang Darmini	Indonesia	Education	Ohio State University
Keerthana Harwalker	India	Medicine/Human Genetics	McGill University
Nokwanda Hlophe	Swaziland	Public Health	Kansas State University
Margaret Ikape	Nigeria	Astronomy and Astrophysics	University of Toronto
Alona Kladiava	Ukraine	Teaching English as Foreign Language	University of Arizona
Isbel Lopetegui-Gonzalez	Cuba	Biological Sciences, Cell Biology	University of Calgary
Paloma Martin	Argentina	Public Management	University of Maryland
Gia Bao Nguyen	Vietnam	Linguistics	Purdue University
Marisol Tolis	Argentina	Development Practice	University of California Berkeley

Many thanks to members for the **\$277.52** that was donated from Amazon Smile for sales from July 1 to September 30, 2022.

International Speakers Fund Announces Additional Presenters

Noting an increase of 46% in the number of applicants, the 2022–2024 International Speakers Fund Committee recently approved 18 new speakers, bringing its total list of those eligible for selection to 31. The committee also received 11 requests from state organization presidents (SOPS) for a speaker at their state events in 2023, either in person or virtually. Eight requests were approved for 2022–2023, and three were accepted pending adoption of the DKG International Educators Foundation (DKGIEF) budget for 2023–2024.

One of the funds under the umbrella of DKGIEF, the Speakers Fund promotes cultural understanding and enlarges the DKG international network by making speakers available for state organization meetings. At the same time, speakers expand their skills and their resumés as they share their expertise on a wide variety of subjects. The next opportunity for SOPs to apply for an International Speakers Fund presenter is May 2023. Applications will be posted on the website: www.dkg.org.

Name	Speaker's State Org.	Speaker's Country	Topic
Mariné Avagyan	California	USA	Taking the Lead in Leadership
Kerry Black	Alberta	Canada	Conflict with Grace
Frances Boulon	Puerto Rico	USA	Leadership and Resilience in Education
Lace Marie Brogden	Saskatchewan	Canada	Glass Ceilings, Marble Thresholds: Women in Leadership
Anne Clifford	Alberta	Canada	Presentation 1: Reflective Leadership
Ritza Ginela De Lim Yueng	Panamá	Panama	Importance of Playfulness for the Teaching of Mathematics and Spanish Through Games
Ovis Angélica Forde de De Gracia	Panamá	Panama	Universal Design for Learning at the Higher Education Level
Princess Kimberly Garcia	Puerto Rico	USA	Anxiety in the ESL Classroom
Claudia Jaqueline Gonzalez Trujillo	Nuevo Leon	Mexico	Transformational Leadership
Evelyn Lugo Morales	Puerto Rico	USA	Community and Authentic Project-Based Instruction
Shar McGowan	Saskatchewan	Canada	Like Tulips in the Snow: Pushing Through Personal Stagnation
Michelle Mickens	Georgia	USA	Surviving after the Pandemic: Where Do We Go from Here?
Bonnie Moore	Texas	USA	Diversity & Inclusion: A Global Opportunity for Harmony
Linda Perl	Arizona	USA	Community, Schools, Family and the Children: What Can You Do?
Kammie Richter	Illinois	USA	Seven Possibilities to Assist the Growth of Our Society – Modernizing our Society
Sharon Wallen	Florida	USA	The POWER of Unconditional Love on Learning
Carmen Wendt	Arizona	USA	Ask and You Will Say “Yes”
Yvonne Vizina	Manitoba	Canada	Indigenous Knowledges and Sustainability Education

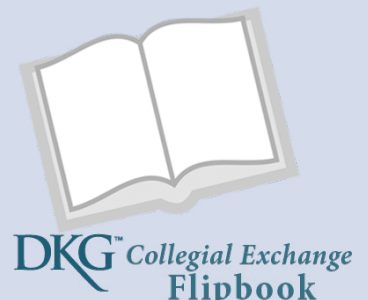
DKG AROUND THE WEB



DKG PUBLICATIONS

Read the *Bulletin: Collegial Exchange* in print, right from your mailbox—or online in Flipbook format.

Read the *Bulletin: Journal* online in Flipbook format.



UPDATE:

In the 2022–2024 biennium, Canadian members of DKG are challenged to EXCITE, EXPLORE, AND EVALUATE. The themes are to continue examining indigenous relations and climate change and also to read *No Second Chances: Women and Political Power in Canada* by Kate Graham (2022, Second Story Press). Although the book specifically examines the political lives of the 13 female Canadian premiers (including one prime minister) since confederation, what the women say would equally pertain to women politicians in the United States and elsewhere: Not only is there a glass ceiling but also a glass cliff. As many included in the book mention, Hillary Clinton experienced what they did...and so do women in the upper echelons of education and business. Life in a male-dominated world is not easy. The book reveals how voters are influenced by preconceptions, the status quo, and the press.

As Area Representative Canada, I am hoping to visit conferences or meetings in all Canadian provinces either by Zoom or in person...but we want to go further. Canadian chapter and provincial presidents will hold meetings by Zoom with the DKG presidents from Europe, Latin America, Japan, and the United States to share ideas and DKG experiences. Our first activity was “attending” Lucia Day, during which the European countries highlighted their Christmas activities.

Because all DKG members are concerned with attrition and growth, three leaders from New Mexico who shared their success stories at a breakout session at the 2022 New Orleans International Convention will speak at our next national Zoom meeting and reveal their exciting strategies that have resulted in exceptional expansion of membership in New Mexico. At another national Zoom meeting, we will hear from Dr. Becky Johnen from Pennsylvania, who was also a presenter in New Orleans and who will focus on adapting to change, another challenge of the 21st century. Dr. Johnen explores the topic further in her book, *Facing the Sunshine and Avoiding the Shadows: Strategies to Stay Sane and Positive amid Change* (2013, Inspiring Voices).

Canadian members look forward to what 2023 will bring!

Lorna Berlinguette, 2022-2024 Area Representative Canada